



**TURVO International Co., Ltd.**  
**2025 Notice of Annual Meeting of Shareholders**  
(Summary Translation)

1. The Company will hold the 2025 Annual Shareholders' Meeting at Conference Room, Taichung Branch, Bureau of Industrial Parks, Ministry of Economic Affairs. (No. 6, Daguan Rd., Wuqi Dist., Taichung City 435059, Taiwan (R.O.C.) at 9:00 a.m., 29 May 2025. (Shareholder registration will start at 8:30 a.m. at the venue of the meeting)

The meeting agenda is as follows:

(1) Matters for Reporting:

- I. 2024 Business Report.
- II. Audit Committee's Review of the 2024 Annual Final Accounting Books and Statements.
- III. Report on 2024 Employees' and Directors' Remuneration.
- IV. 2024 Earnings Distribution of Cash Dividend.
- V. 2024 Directors' Remuneration Report.
- VI. Report on Communication between Audit Committees and Chief Internal Auditors.
- VII. Report on the Amendments to the Company's "Ethical Corporate Management Best Practice Principles."

(2) Matters for Acknowledgment:

- I. Ratification of the 2024 Business Report and Audited Financial Report.
- II. Ratification of the 2024 Earnings Distribution.

(3) Matters for Discussion and Election:

- I. Discussion of Amendments to the Company's "Articles of Incorporation".
- II. Proposal for the Re-election of the Company's Directors (including Independent Directors).
- III. Discussion to Approve the Lifting of Non-Competition Restrictions for Newly-Elected Directors and their Representatives of the Company.

(4) Extraordinary Motions.

2. The distribution of 2024 has been resolved by the Board of Directors as follows:  
Cash dividend of NT\$7.0 per share. The Board of Directors has authorized the Chairman to determine the ex-dividend date, record date, and payment date at his discretion. The dividend payout ratio may be affected by changes in the number of

outstanding shares due to factors such as cash capital increase by buyback of the company's shares, transfers and cancels treasury shares, or other factors affect the outstanding shares. The dividend payout ratio, ex-dividend date, payment date and related matters due to factual requirements or upon approval by the competent authority, are authorized to be handled by the Chairman with full discretion.

3. (a) Number of Directors to Be Elected at This Shareholders' Meeting: A total of 9 directors (including 3 independent directors) are to be elected.

(b) List of Candidates under the Nomination System:

➤ Directors:

Representative of Zeng Hsing Industrial Co., Ltd.: Liu, Chun-Chang

Representative of Zeng Hsing Industrial Co., Ltd.: Lin, Chih-Cheng

Representative of Zeng Hsing Industrial Co., Ltd.: Liu, Tung-Liang

Representative of Zeng Hsing Industrial Co., Ltd.: Tsai, Chung-Ting

Representative of Zeng Hsing Industrial Co., Ltd.: Tsai, Ming-Tung

Representative of Zeng Hsing Industrial Co., Ltd.: Zhou, Jun-Shen

Representative of Goodway Machine Corp.: Yang, Cheng-Chun

Representative of Goodway Machine Corp.: Yang, Shu-Han

Representative of Goodway Machine Corp.: Yang, Shang-Ru

Representative of Goodway Machine Corp.: Szu, Ching-Hsing

Representative of Goodway Machine Corp.: Wang, Cheng-Xuan

Representative of Goodway Machine Corp.: Lo, Li-Ying

➤ Independent Directors: Lo, Shih-Min; Shih, Yun-Ting; Huang, Hui-Yu; Shieu, Fuh-Sheng; Chueh, Wen-Yu; Yi, Chang-Yun.

(c) Website for Information on the Academic and Professional Backgrounds of the Candidates: [<https://mops.twse.com.tw>]

4. Please find the Notice of attendance and Proxy Form enclosed with the Meeting Notice. If you plan to attend in person, please affix your signature or personal seal on the "attendance sign-in card" (no need to send it back) and register at the meeting venue on the date of the meeting. If you plan to appoint a proxy to attend the Meeting, please affix your signature or personal seal on the "proxy", fill out the name and address of the proxy, and deliver to the registrar of the Company, Transfer Agency Department of CTBC Bank Co., Ltd., five days prior to the annual meeting of shareholders, to facilitate dispatching attendance sign-in card to the engaged proxy.

※5. If there is any shareholder who intends to solicit for the Proxy Form, the Solicitor's Solicitation Information List compiled by the Company will be available on 28 April 2025 on the website of the Securities and Futures Institute(<http://free.sfi.org.tw>). For

inquiries, please visit the website and click “Free Inquiry System for Information Related to the Public Announcement of Proxy Form”; then input the conditions of inquiry accordingly.

6. In this year's Annual Meeting of Shareholders, shareholders may exercise their voting rights by electronic means. The period for such electronic voting to be carried out is from 29 April 2025 to 26 May 2025. Please login to Taiwan Depository & Clearing Corporation's “Stock Vote” website and proceed in accordance with the instructions provided. [Website: <https://stockservices.tdcc.com.tw>]
7. The statistics and verification for the proxies of the Company is the “Transfer Agency Department of CTBC Bank Co., Ltd.”.
8. Please acknowledge.

Respectfully,  
Board of Directors,  
TURVO International Co., Ltd.